



Objective of Meeting: AGM

Scheduled Date: May 9th, 2018

Location: Bronx Community Centre

Scheduled Time: **Start:** 7:00 PM

End: 8:30 PM

Attendance							
	Role	Present	Absent		Role	Present	Absent
Kara Macdonald	President	X		Mable Hagan	Tier 3 Convenor	X	
Kelly Copp	Vice President & Tier 5		X	Sandie Van Helvert	Tier 4 Convenor	X	
Athalie Arnal	Past President	X		Wilma Fehr	Tier 6 Convenor		X
Corinne Antoniuk	Secretary	X		Anita Corrigan	Tier 7 Convenor	X	
Allison Nunes	Treasurer		X	Carla Reimer	Tier 8 Convenor		X
Bev San Juan	Facilities Liaison & Tier 12	X		Alyson Wiebe	Tier 9 Convenor	X	
Kristen Cavallin	MVOA	X		Christine Comte	Tier 10/11 Convenor	X	
Kendra Lang	Tier 1 Convenor		X	Charisse Cyr	Tier 13/14 Convenor	X	
Kristin Mann- Simpson	Tier 2 Convenor	X					

#	Agenda
1.	Call Meeting to order
2.	Minute Acceptance – September 6, 2017
3.	Introduction of Executive Member/ Thank you to Executive
4.	Financial Report
5.	President's Report
6.	Volleyball Manitoba Proposal
7.	Adjournment of Meeting

1. Call Meeting to Order	
Time called to Order	7:04 pm

2. Introduction of Executive Members

3. Minute Acceptance			
Motion: To accept minutes from September 6 th , 2017	Accepted By: Chantal Chaput	Second: Marilyn Redekop	Carried.



4. Financial Report

#	Issue	Description	Action Item
A	Review of Financial Year End Statement	The statement that is being presented is dated as of May 1, 2018. We currently still have some outstanding invoices for facilities and administrative expenses. We are expecting to break even this season. The final Financial Year End statement will be presented in the Fall at our Fall Organizational Meeting, as our year end is July 31 st .	<i>Please refer to Appendix A.</i>
B	New feature – Etransfers	It was our first year offering e-transfer, and 34% of teams took advantage of that option. It's an awesome way to keep our transaction and administrative fees low.	
C	New Facilities	Our budget in regards to facility was underestimated. We had acquired a new facility, Dakota Fieldhouse after the FOM and the fees were a little higher than anticipated.	
D	Performance Bonds	If you are receiving bond tonight, please remember to cash them. We will not accept them as payment in the Fall.	

5. President's Report

#	Issue	Description	Action Item
A	Email Reminder of AGM	An apology was issued. Due to technical difficulties the email that was due to be send out with a week's notice was not mail out and the reminder that was slated to be to emailed last night was only sent out this morning.	
B	2017-2018 Season	There were 112 teams registered in the league this season. We had 14 tiers with 8 teams in each.	
C	New Teams	<p>This is the first year that we applied the collected structured data. It allowed us to acquire a reasonable assessment and experience of the rostered players and take an objective look at the placement, given the open spaces in the league. New team registration process went very smoothly.</p> <p>16 new teams registered online and we were able to accommodate 14 (6 teams did not return from the 2016-2017 season and with the addition of Tier 14)</p> <p>We had one existing team who requested a review for additional movement.</p> <p>REMINDER: we are not trying to pick the level that the team will plateau at. Our goal is to help the process along, not for perfect placement at registration.</p> <p>Looking at final placement of those new teams at the end of RR3, pretty happy with the new process and will be continuing it for next year. Will be reopening the new team registration portal in June for 2018/19 season.</p>	



D	Facilities	Overall, the feedback on the new Dakota facility has been extremely positive. It's a beautiful facility. The only negative feedback we've received is with respect to the time limits. When we were finalizing our commitment in the fall, Dakota did not have the 4 hour timeslot available that we needed without starting games very early. We were willing to try the reduced time to secure the facility. We have already started negotiating with Dakota to ensure we get our normal full 4 hours for next season. It may mean a new night, but we will do everything in our power to get the 4 hours for next season.	
E	Playoffs	No playoffs the 2017-18 season. Scheduling games to fit our needs was challenging both last year and this year. We had quite a few cancellations and issues last year. League fees were reduced as a result of not being able to get playoffs scheduled the way we needed them. We have not received much feedback overall in regards to this matter. We had a few inquiries at the end of the season, but only a few out of the 1500+ women registered.	
F	Insurance	<p>A. Reminder: please ensure that injuries are noted on the back of a scoresheet. Refs will usually make the note, but captains - please ensure it's there before you accept the sheet. I know it can be a little crazy if it's a serious injury and the game ends as a result - help each other out. Whether it's your team or the opponent's, if you're home team, make sure it's there. The insurer requests a copy of the scoresheet as confirmation the injury occurred during a WWVL match.</p> <p>B. We are also looking to make improvements to the general insurance process. We've gotten feedback from some of our members that the claims process can be frustrating during some claims. Corinne (our insurance liaison) will be working with our broker and the insurer over the summary to create some new resources (an FAQ) and contact points to improve transparency in this process.</p> <p>C. With 1500+ women in the league, that's an average of 13.5 players per roster. I do want to highlight that our increasing league membership (both added teams and higher average players per roster) has lead to some increases in our insurance costs. It's something that we're aware of, and that we will continue to monitor.</p> <p>D. If you or a member of your team was injured during a league match, do not hesitate to contact us by emailing secretary@wwvl.ca to see if we can help you with processing a claim.</p>	9
G	Rule Clarification	We have had a few instances this year of teams asking for clarification as to whether or not a timeout can be called before the game starts to avoid a game default/allow a player to get ready or arrive. The WWVL guidelines are not explicit as we follow Volleyball Canada rules for this call. We asked MVOA for clarification of this rule, and the MVOA confirmed that a time out can only be called when the match is in progress. The rule states that "the only regular game interruptions are time outs and substitutions. An interruption is the time between one complete rally and the referee's whistle for the next service". Now that we have clarified the rule here, we expect that no team will attempt to call a time out before the game starts. Feel free to ask the ref to consult his/her rule book if it does happen.	
H	Request for Volunteers	The Executive is looking for new volunteers for the upcoming 2018-2019 season. Please come and see Kara at the end of the meeting or ask your Tier Convenor if you have any questions about the roles.	Potential Volunteers: Marilyn Redekop



6. Volleyball Manitoba Proposal			
1	Proposal	Kara highlighted the proposal that VM has offered the WWVL. This proposal has been a work in progress over the last two years.	See Appendix B.
2	Past Struggles	Kara review the reasons we left, such as lack of services, unable to retrieve our league leagues, unresolves issues with the NRS system and high rising membership prices. She also clarified the the strides we took to become an independent league.	
3	Vote	<p>Following the AGM, we will follow the same process we followed when deciding whether or not to leave the MVA:</p> <p>*1 vote per team</p> <p>*Team contacts will submit their team vote to their tier convenor</p> <p>*Our goal will be to have all teams vote (In Favour, Against or Abstain)</p> <p>*Expect to see the call to vote by next week with the deadline to respond by May 31.</p> <p>*Rationale for 1 vote per team: We have 1500 women in the league with varying participation / investment in the league. There are pros and cons to 1 vote team v. 1 vote per member, but we felt it was important to get the best representation of your core team members opinions with such a fundamental decision. This is the similar process that we took when the league voted in favours leaving the MVA (now Volleyball Manitoba) in 2013.</p>	

7. Questions and Answer	
Question	Answer
If we were to return to Volleyball Manitoba (VM), would we be required to register our team/players with VM registration system as well as the WWVL registration system?	We would continue to use the WWVL registration system. VM would require the data and contact information of your team/players. We would share our information with VM.
Thank you for presenting the information really well, I wanted to highlight that the Excutive seems very positive about John Blacher and rejoining Volleyball Manitoba.	John Blacher is a wonderful addition to VM and we are worried about his departure. He has done a great job at pulling the organization together.
If we add a Beach player, who is not a registered WWVL player, can we add them the morning of the game.	The VM membership expires as of August 31. Any beach player would not have a current VM membership and would be considered an illegal player. However, if they did join your team, their VM membership fees would be paid for before the start of the upcoming Beach season.
Will there be any Insurance cost saving with rejoining Volleyball Manitoba?	<p>We will be able to reduce the League Fees, in regards to our Adminstrative fees, but you would now have individual player fees. It may balance it to its current fees, but depending on the number of players on your team the cost impact will be more likely to go up! Our current structure allows up to 15 players on your roster (more if required), at no additional costs.</p> <p><i>Please refer to Appendix B and the cost saving/additional costs charts at the end of the proposal.</i></p>



WINNIPEG WOMEN'S VOLLEYBALL LEAGUE

If I register 10 players plus a spare, will the spare be required to pay.	Yes, if you were adding a player to your roster, the spare would be required to purchase a VM membership. As an independent league, we do not require you to pay any additional fees for adding a spare to your roster. VM is currently exploring a spare membership that would allow them to play a certain number of games in a season.
If John Blacher leaves this summer, can the league become independent again. How complex would it be to become independent again.	We worked 3-4 years undersupported by Volleyball Manitoba until we were fully ignored. There are a few
We as a league if we did not return to the VM, could we support the VM in other ways. Could we purchase our own individual membership?	This question will be deferred to John Blacher/VM to answer.
What are the impacts to VM for the increase in the number of 1000+ members (ie. Grants)?	This question will be deferred to John Blacher/VM to answer.
When is the vote?	Next week, your tier convenor will forward you the vote question and we hope to have your team provide your answer via email by the end of the May.
What is the Majority vote is required?	The vote outcome will be based on majority which is 51% or 57 teams in favours of return to VM. 100 % membership vote participation is required.

10. Adjournment of Meeting

Time the Meeting was adjourned	8:01 p.m
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Next Meeting is scheduled for:
Wednesday, September 5, 2018 @ 7:00 pm
Location: Bronx Park Community Centre

No Show Teams

Get it Up (tier 10)
Network & Aches and Pain (Tier 11)
The Jems And Femme Fatale (Tier 8)
Serving Cervesa (Tier 12)

Volunteers for 2018-2019 Season
Marilyn Redekop
Devan



Winnipeg Women's Volleyball League

**Year End Statement of Revenue and Expenditures
For the Year August 1, 2017 to July 31, 2018
As of May 1, 2018**

REVENUE	ACTUAL (112 TEAMS)	BUDGET (112 TEAMS)
Fines	\$860.00	\$0.00
League Fees	\$145,600.00	\$145,600.00
Scorecards	\$0.00	\$0.00
TOTAL REVENUE	\$146,460.00	\$145,600.00

EXPENDITURE		
Administration	\$16,714.82	\$21,600.00
Performance Bond Refund (>\$100)	\$80.00	\$0.00
Facilities	\$60,322.40	\$61,000.00
Officials	\$58,370.00	\$60,000.00
Service Charges (Paypal)	\$2,777.78	\$3,000.00
TOTAL EXPENDITURE	\$138,268.00	\$145,600.00

NET INCOME (NET LOSS)	\$8,192.00	\$0.00
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NOTES:

Of the 112 teams registered with the WWVL, 73 paid by credit card and 1 paid by cheque and 38 paid by Interac e-transfer.

Expenses

There are outstanding invoices approximately in the amount of \$7,300.00 for:

- Administration
- Facilities

Other

If you are receiving a performance bond cheque, please cash the cheque. The cheque will not be accepted next season as your performance bond.



Adult Player Membership Outline

While the full Volleyball Manitoba/Volleyball Canada Membership is \$72 (\$44 VM/\$28 VC) and Adult Player Membership is \$28 (\$25 VM/ \$3 VC) for the 2017-18 Season, our Adult Player Membership category will be offered at a reduced rate of only \$15 (\$12 VM / \$3 VC) beginning next fall (2018-19 Season). This membership allows adult players to participate in VM Sanctioned programs, currently including the WMVL, VM Summer Series Beach League & Tournaments, Beach Bandits Beach League and Beach4Life Beach League and Tour events. Additionally, if Adult Player Member holders require the upgrade to Full Members (as Referees or Coaches), they only need to pay the difference in rates.

Benefits of Volleyball Manitoba membership include:

- Access into VM sanctioned leagues and tournaments, both indoor and beach.
- Insurance (Liability and accident coverage) when participating in Sanctioned Events.
- Free access to meeting room space for AGM, FOM and/or Executive meetings at the Sport Manitoba building.
- Provincial e-newsletter (16-20 per year) – regular communications on volleyball events, activities and news.
- Discounts at local retail outlets and coaching seminars.
- Discount or entry into featured CIS volleyball matches in Manitoba, as scheduled.

Other additional membership benefits and projects offered to our Adult Leagues include the following:

- Access to Mikasa volleyballs at sponsored price.
- Sponsorship of adult league participants for annual referee certification (new referees – up to five per league).
- Annual Adult League meeting, where member league executives would get together and exchange best practice ideas to help support and grow adult volleyball across the city and across the province.
- Fundraising opportunities.
- We are always looking at other ways to “give back” to our adult members.

Registration:

- The WWVL may continue using their current registration system, collect all fees on behalf of VM as part of the overall league fees, and after registration is complete send to VM a list of members by excel or csv file along with membership payments.
- Teams would register players on to their roster, and each of those players would pay the full adult VM Membership (\$15).
- VM is open to considering a new registration category of individual player (not associated with a team roster) at a reduced rate to be determined. Individual players would be registered with both VM and the WWVL and would be considered an eligible substitute player.

It is important to note that membership fees also contribute to supporting the overall facilitation, development and delivery of volleyball in Manitoba including: Provincial Team / Canada Games programs, Club Volleyball, MB Games Programs, Coach Development, Referee Development, Beach Volleyball, Adult Leagues and Tournaments, Communications among many other areas. More details on our overall membership can be found here: <http://www.volleyballmanitoba.ca/benefits-of-membership/>

We are willing to discuss any other needs that your league might have or other potential benefits, and how we could help support your administrators and help enhance the experience of the participants.

The former Manitoba Volleyball Association (MVA) has been rebranded as Volleyball Manitoba (VM). For purposes of this document, MVA refers to the past organization, and VM refers to the current organization.



The WWVL ceased its membership with the MVA in 2013. This decision was based on a membership vote following a presentation of a proposal to leave by the WWVL board at the 2013 Spring AGM. Below you will find a recap of the reasons why this vote took place, coupled with an assessment of the current status of those concerns:

1. Rising MVA fees. Total MVA costs per team of 8 players was \$420 in the 2012/2013 season (plus the WWVL league fees), and included:

- \$42 per person MVA fee (plus GST)
- 3% NRS transaction fee (charged on VM and WWVL league fees)
- 2.2% credit card transaction fee (charged on VM and WWVL league fees)

Current Status: VM fees have been reduced to \$15 per player (inclusive of taxes and fees). VM considers this a multi-year agreement that may be subject to normal increases over time, and is intended to be a long-term arrangement. *However*, VM was unable to accommodate the WWVL request to implement a per team fee structure. They are willing to consider a new registration category of "Individual Player" at a further reduced cost to create a league sub pool. Please see the attached cost analysis for estimates of the cost impact of rejoining VM.

2. MVA Service Concerns

- The MVA was unresponsive to concerns raised by the WWVL with respect to delays in forwarding league funds and to general administrative support requests that were normally provided to the league under the cost structure (such as photocopying services for league meetings, room bookings, etc.).
- The previous Executive Director told WWVL representatives directly that he was not interested in the needs of adult members, so no change in service level was expected.

Current Status: The current Executive Director (John Blacher) has been in his current role since March, 2014. He has demonstrated his commitment to having both the WWVL and Coed leagues rejoin VM, and is also recruiting new adult leagues to join. He has maintained regular contact with our league since that time to try to understand our needs and address the concerns that caused us to originally leave the league. He has communicated that adult league affiliation with VM generates not just direct member fees, but also adds to the membership base which is used to determine the level of VM funding through Sport Canada.

3. Concerns with the National Registration System

- WWVL fees for league operation were collected by Volleyball Canada; the portions for the MVA and WWVL were forwarded to the MVA; and finally the MVA forwarded the WWVL portion to the league. In successive years, the delivery of the WWVL fee portion was delayed in longer intervals. In the final season under the MVA (2012/13), the full fee amounts were not received by the league until the season was nearly complete. Our ability to meet operational obligations was severely compromised.
- Under the NRS system, teams were required to pay transaction fees totalling 5.2% on top of league fees / MVA fees. This was very unpopular with our membership.

Current Status: The WWVL has created a cost effective custom website to handle both our registration and administration needs. Payments are directly received by the league with no delays; credit card transaction fees are expenses as part of our general administration fees and are included in the general league fee. The league has also introduced options (e-transfer specifically) to provide a low-cost alternative to members. The VM proposal will allow for the WWVL to maintain their current website and in-house registration. However, the league anticipates additional one-time costs to customize the registration process to incorporate the per player fee and to create a process for collecting and remitting per player fees for additional players added to a roster following the team registration deadline.

When deciding to leave the MVA, there were a number of areas where the league identified potential challenges that would need to be addressed. The following outlines the current status of those areas and the recommended path forward should the league vote to re-join VM.



1. Insurance Coverage

- **Current Status:** The WWVL obtained Participant Personal Accident Insurance; Commercial General Liability Insurance; and Non-Profit Organization and Employment Practices Liability Insurance policies. The coverage the league has in place generally meets the league's needs well. It requires a WWVL representative to coordinate the renewal and perform the league functions for facilitating the insurer's adjudication of participant accident claims.
- **Implications to rejoining VM:** This would be the primary opportunity for cost savings for the league, and would reduce volunteer hours required to support maintaining this coverage. We could discontinue our Participant Personal Accident Insurance (~\$4,000) and Commercial General Liability Insurance (~\$9,500) policies and rejoin VM's equivalent policies. The league would maintain its Non-Profit Organization and Employment Practices Liability Insurance (~\$540) policy as VM does not have equivalent offerings.

2. Meeting Space

- **Current Status:** The WWVL meets at a local library meeting room free of charge 4 board meetings per year and then \$56 per additional meeting (usually 1 additional). We pay the Bronx CC for space for the AGM / FOM (~\$175 per meeting). Adequate parking is free for members/volunteers at each location using attached surface lots or free street parking.
- **Implications to rejoining VM:** VM would provide free meeting space at the Sport for Life building (145 Pacific Ave) for all WWVL meetings throughout the year. 80 public parking spots are available in the attached heated parkade (\$2/hour) or nearby metered street parking or other paid surface lots are available.

3. Registration System

- **Current Status:** The WWVL has designed a custom website for both registration and league administration purposes. We continue to make system enhancements in partnership with our webmaster each year to improve the ease of use for members, operational efficiency of our systems for volunteers, and retention/transparency of information both to our members and WWVL volunteers.
- **Implications to rejoining VM:** The WWVL will continue to maintain our website for registration and league administration. Operational costs are expected to stay constant, with a reasonable one-time cost for amendments to accommodate VM fee collection and remittance. We normally perform system enhancements prior to the start of each new season, so these one-time costs are not expected to be unusual. The league will not be subject to any new transaction fees (specifically the NRS fee).

4. Facilities / Officials

- **Current Status:** The WWVL currently sources all facilities independently and coordinates directly with the MVOA to arrange match officials.
- **Implications to rejoining VM:** There will be no change. Our current relationships with facilities are not impacted by our association (or lack of association) with VM. VM cannot provide any guarantees of access to the new Sport for Life Center or any other new facilities. VM has indicated that court availability at the Sport for Life Center cannot be booked the way our league books space (same day of the week / time slot over the course of our three round robins confirmed in September for the full season).



TOTAL ROSTERED PLAYERS (2017/18 SEASON) = 1,411

# OF TEAMS	PLAYERS REGISTERED PER TEAM	Total Players Registered	Cost to Join VM	Additional Cost/Savings
112	8	896	\$13,400	\$238.24 or \$2.13 per team saved
112	10	1120	\$16,800	\$3161.76 or \$28.23 additional cost per team
112	12	1344	\$20,160	\$6521.76 or \$58.23 additional cost per team
120	8	960	\$14,400	\$761.76 or \$6.35 additional cost per team
120	10	1200	\$18,000	\$4361.76 or \$36.35 additional cost per team
120	12	1440	\$21,600	\$7961.76 or \$66.35 additional cost per team

ANTICIPATED WWVL RECURRING COST REDUCTION AREAS:

Insurance (~13,500)
Meeting Rooms (~400),

Additional Benefits:

- Free access to meeting room space for AGM, OGM or Executive meetings at the Sport Manitoba building – *minimal cost savings as Winnipeg Public Library gives us 4 free uses, then a charge of \$56 per meeting*
- Provincial e-newsletter (16-20 per year) – regular communications on volleyball events, activities and news
- Access into VM sanctioned leagues and tournaments, both indoor and beach